



ADVISORY SERVICE

*Provided in Support of Organisations Seeking to
Develop Better Practises That Recognise the Rights of Indigenous People in Tourism*

A Broad Outline of The WINTA Advisory Service

- ***The Talk***

Reviewing evidence of the institution's formal corporate commitment

- ***The Walk***

Benchmarking the operational practise(s) targeted to the needs of Indigenous peoples against 6 fundamental human rights actions

- ***The Legacy***

Evaluating the systems used for measuring the consequential impacts of the operational practice(s) on the collective and individual rights of the target Indigenous peoples in terms of the 8 UNDRIP themes



Benchmarking Operational Practises

The Walk or Benchmarking operational practices targeted to the needs of Indigenous peoples against 6 fundamental actions:

- Programs **policies respect** for Indigenous peoples' rights
- Program process include human rights **due diligence** assessment
- Program development includes **consultation in good faith**
- Program development commits to **free, prior and informed consent**
- Program includes processes to **remediate** any adverse impacts
- Program includes an culturally appropriate **grievance mechanism**.

Evaluating Measurement Systems

Evaluating the systems used for measuring the consequential impacts of the operational practice(s) on the collective and individual rights of the target Indigenous peoples in terms of the 8 UNDRIP themes

- Foundational Principles of self-determination
- Life, liberty, security and cultural integrity
- Culture, Language & Spirituality
- Education, Information & Employment
- Participatory Development, economic and social rights
- Land & Natural Resources
- Identity, Institutions and relations

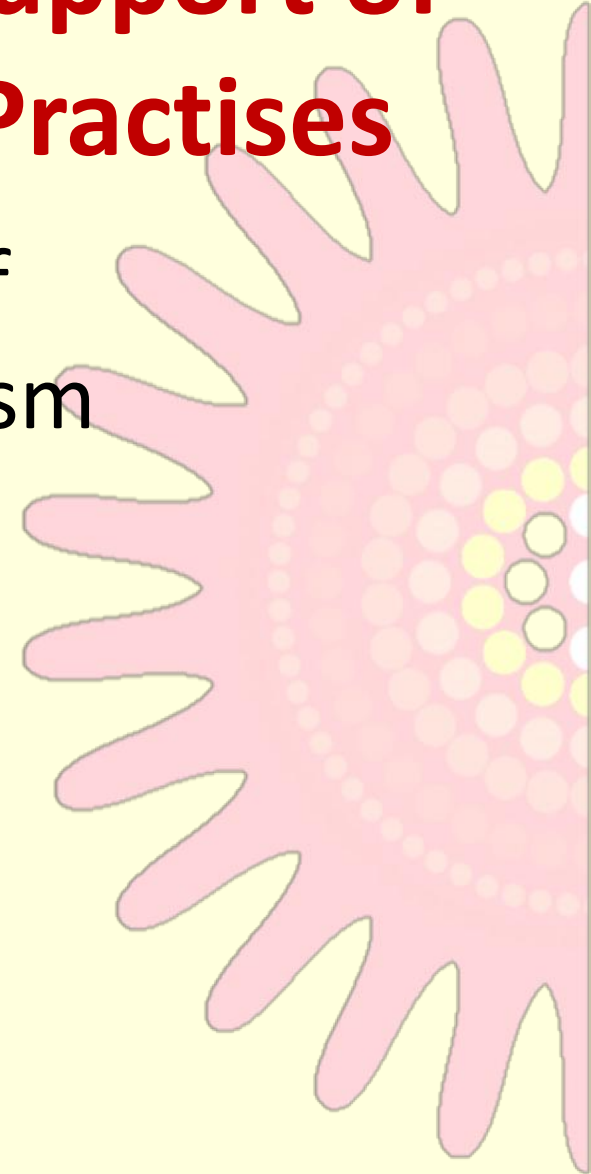
Confidential Reporting

A confidential report identifying potential opportunities to improve:

- Current corporate statements of commitment
- Current operational practises
- Current system for measuring the impact of operational practises

Additional Services in Support of Better Organisational Practises

- Staff training in the rights of Indigenous peoples in tourism



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